

**CITY OF YUMA
CITY COUNCIL MINUTES**

**HYBRID REGULAR MEETING
TUESDAY, DECEMBER 5, 2023**

CALL TO ORDER – 6:30 P.M.

MEETING CALLED TO ORDER BY MAYOR SWEHLA AND THE PLEDGE OF ALLEGIANCE WAS RECITED.

MEMBERS PRESENT: Baucke, Shay, Swehla, Smith-Dischner, Benish. McClung & Frame were absent.

STAFF PRESENT: Karma Wells, Scott Moore, Jerry Thompson.

CORRECTIONS OR ADDITIONS TO THE AGENDA

None.

APPROVAL OF DECEMBER 5, 2023 AGENDA

Mayor Pro Tem Shay moved to approve the December 5, 2023, Agenda. Second by Benish. Question. 5 ayes. Motion carried.

APPROVAL OF NOVEMBER 21, 2023 MINUTES

Council Member Baucke moved to approve the November 21, 2023 Minutes. Second by Shay. Question. 5 ayes. Motion carried.

CITIZENS RECOGNITION AND INTRODUCTION/PUBLIC COMMENT

None.

ACTION ITEMS

- A. CHANGE DATE OF FIRST JANUARY COUNCIL MEETING – KARMA WELLS.** City Clerk/Treasurer Karma Wells stated it was discussed at the last meeting to change the first January Council Meeting because of the Mill Levy date changes. The county contacted the City Monday notifying us that the Mill Levy needs to be sent in by the 18th of December. The first meeting in January will no longer need to be changed. A special meeting is set up for December 12th to approve the Mill Levy and budget.
- B. PUBLIC HEARING ON SECOND READING ORDINANCE #9, SERIES OF 2023 (AMEND 2023 BUDGET) – KARMA WELLS.** City Clerk/Treasurer Karma Wells stated amending the 2023 budget only amends the general fund to increase the expenditures by \$372,097.00. Public Hearing open. No comments were made. Public Hearing closed. Mayor Pro Tem Shay moved to approve the second reading of Ordinance #9, Series of 2023. Second by Smith-Dischner. Question. 5 ayes. Motion carried.
- C. RESOLUTION #23, SERIES OF 2023 (AMENDING THE CITY'S 125 FLEXIBLE BENEFITS PLAN) – KARMA WELLS.** City Clerk/Treasurer Karma Wells stated this amends the 125 Flexible Benefit Plan. Each year the IRS changes how much can be put into the Flexible Benefit Plan. For 2024 the amount is \$3,200.00. The employees can choose to have this amount or a lesser amount taken out of their check each month. Mayor Pro Tem Shay moved to approve Resolution # 23, Series of 2023. Second by Benish. Question. 5 ayes. Motion carried.

- D. RESOLUTION #24, SERIES OF 2023 (AMENDING THE CITY'S 125 FLEXIBLE BENEFITS PLAN) – KARMA WELLS.** City Clerk/Treasurer Karma Wells stated this is a change to the Flexible Benefit Plan. This changes in the amount for how much can carry over to the next year. In 2024, the amount changes to a carry over up to \$640. Mayor Pro Tem Shay moved to approve Resolution #24, Series of 2023. Second by Baucke. Question. 5 ayes. Motion carried.
- E. CONSIDERATION OF YEAR END BONUSES – SCOTT MOORE.** City Manager Scott Moore presented to Council potential amounts for Year End bonuses for City Employees. Council has historically been given 5 choices. Council was provided choices of no bonus, \$250, \$500, \$750 and \$1,000 bonuses Mayor Pro Tem Shay stated \$500 like previous years worked really well with half being in Greenbacks. Discussion was held. Mayor Pro Tem Shay moved to approve year end bonuses in the amount of \$500 with half being chamber bucks for full time employees and cash for part time employees prorated. Second by Baucke. Question. 5 ayes. Motion carried.
- F. APPROVAL OF BILLS – KARMA WELLS.** City Clerk/Treasurer Karma Wells stated an additional 2 lists of bills were handed out. There are none to disclose. Mayor Pro Tem Shay moved to approve the bills. Second by Smith-Dischner. 5 ayes. Motion carried.
- G. PURCHASES IN EXCESS OF \$5,000 – SCOTT MOORE.** Manager Moore asked for ratification of the purchase of fuel for the Airport. The amount is \$14,884.53 for 2,942 gallons of 100 LL fuel. Mayor Pro Tem Shay moved approve the purchase of fuel for the Airport in the amount of \$14,884.53. Second by Smith Dischner. 5 ayes. Motion carried.

ADDITIONAL BUSINESS

REPORTS

CITY MANAGER, SCOTT MOORE

Manager Moore provided Council with a list of questions that were presented from Council Member McClung. We are out of time for a contractor to replace the asphalt on North Main Street. Concrete Specialties is going to bring some recycled asphalt for a temporary fix.

CITY CLERK/TREASURER, KARMA WELLS

Clerk/Treasurer Wells provided Council with the finance report.

CHIEF OF POLICE, JERRY THOMPSON

Chief Thompson provided Council with the Council Report & SRO log.

CITY COUNCIL REPORTS

Swehla –

- Mayor Swehla attended the Electric Committee meeting and Water/Waste Water Committee meeting. Copies of the notes from this meeting were provided in packets.
- A copy of notes from two Yuma County Economic Development meetings were included in packets.

EXECUTIVE SESSION – PERSONNEL

“To consider personnel matters, pursuant to C.R.S. § 24-6-402 (4)(f) and not involving: any specific employees who have requested discussion of the matter in open session, specifically for the Chief of Police evaluation.” Mayor Swehla stated Council intends to meet in executive session to consider personnel matters, pursuant to C.R.S. § 24-6-402 (4)(f) and not involving: any specific employees who

have requested discussion of the matter in open session, specifically for the Chief of Police evaluation. Mayor Pro Tem Shay moved to go in to Executive Session. Second by Smith-Dischner. Question. 5 ayes. Motion carried.

Meeting was resumed at 7:11 P.M. A statement was made for who was present in executive session and there were no objections to the discussions in executive session.

10. ACTION ITEMS (CONTINUED)

A. PAY INCREASES FOR CITY MANAGER SCOTT MOORE, POLICE CHIEF JERRY THOMPSON AND CITY CLERK/TREASURER KARMA WELLS – RON SWEHLA.

1. Mayor Pro Tem Sha moved to approve a 5% pay increase for 2024 for City Manager Scott Moore. Second by Benish. Question. 5 ayes. Motion carried.
2. Council Member Benish moved to approve a 6% pay increase for 2024 for City Clerk/Treasurer Karma Wells. Second by Shay. Question. 5 ayes. Motion carried.
3. Council Member Baucke moved to approve a 12.5% pay increase for 2024 for Chief of Police Jerry Thompson. Second by Shay. Question. 5 ayes. Motion carried.

ADJOURNMENT

Mayor Pro Tem Shay moved to adjourn the Council Meeting. Second by Baucke. Question. 5 ayes. Motion carried.

Meeting adjourned at 7:15 P.M.

Ron Swehla
Mayor

Karma Wells, CMC
City Clerk/Treasurer